

2016 and 2017 MONTHLY MEDICAL PREMIUMS FOR ACTIVE EMPLOYEES, EARLY RETIREES (< 65) AND MEDICARE RETIREES

ACTIVE EMPLOYEES & EARLY RETIREES (<AGE 65)

PROVIDER	PLAN	SERVICE AREA	2016					2017					
			Monthly Premium	ACTIVE EMPLOYEES		EARLY RETIREES (<65)		Monthly Premium	ACTIVE EMPLOYEES		EARLY RETIREES (<65)		
				Less City Pays	Monthly Active Cost	Less lcp Kaiser DHMO	Monthly Retiree Cost		Less City Pays	Monthly Active Cost	Less lcp Kaiser DHMO	Monthly Retiree Cost	
Kaiser	DHMO (\$1500 ded.)	CA	Member Only	466.92	466.92	0.00	466.92	0.00	490.20	490.20	0.00	490.20	0.00
			Member+Spouse/DP	933.84	933.84	0.00	933.84	0.00	980.40	980.40	0.00	980.40	0.00
Kaiser	\$25 HMO	CA/NW/HI	Member Only	570.24	484.70	85.54	466.92	103.32	598.66	508.86	89.80	490.20	108.46
			Member+Spouse/DP	1,140.48	969.36	171.12	933.84	206.64	1,197.32	1,017.72	179.60	980.40	216.92
Blue Shield	\$45 SaveNet	CA	Member Only	628.34	484.70	143.64	466.92	161.42	***** Plan No Longer Available *****				
			Member+Spouse/DP	1,256.64	969.36	287.28	933.84	322.80	***** Plan No Longer Available *****				
Blue Shield	\$45 HMO	CA	Member Only	722.04	484.70	237.34	466.92	255.12	***** Plan No Longer Available *****				
			Member+Spouse/DP	1,444.06	969.36	474.70	933.84	510.22	***** Plan No Longer Available *****				
Blue Shield	\$25 SaveNet	CA	Member Only	706.18	484.70	221.48	466.92	239.26	***** Plan No Longer Available *****				
			Member+Spouse/DP	1,412.34	969.36	442.98	933.84	478.50	***** Plan No Longer Available *****				
Blue Shield	\$25 HMO	CA	Member Only	811.48	484.70	326.78	466.92	344.56	***** Plan No Longer Available *****				
			Member+Spouse/DP	1,622.94	969.36	653.58	933.84	689.10	***** Plan No Longer Available *****				
Sutter Health Plus	\$1500 ded.	CA	Member Only	***** New HMO Provider for 2017 *****				513.62	508.86	4.76	490.20	23.42	
			Member+Spouse/DP	***** New HMO Provider for 2017 *****				1,027.22	1,017.72	9.50	980.40	46.82	
Sutter Health Plus	\$25 HMO (new for 2017)	CA	Member Only	***** New HMO Provider for 2017 *****				627.26	508.86	118.40	490.20	137.06	
			Member+Spouse/DP	***** New HMO Provider for 2017 *****				1,254.52	1,017.72	236.80	980.40	274.12	
Blue Shield	\$30 PPO	CA	Member Only	***** Plan No Longer Available *****				***** Plan No Longer Available *****					
			Member+Spouse/DP	***** Plan No Longer Available *****				***** Plan No Longer Available *****					
Blue Shield	\$25 PPO/\$100 ded. (self-insure 2017)	Nationwide	Member Only	945.26	484.70	460.56	466.92	478.34	1,003.76	508.86	494.90	490.20	513.56
			Member+Spouse/DP	1,890.50	969.36	921.14	933.84	956.66	2,007.50	1,017.72	989.78	980.40	1,027.10
Blue Shield	3-tier POS	CA	Member Only	***** Plan No Longer Available *****				***** Plan No Longer Available *****					
			Member+Spouse/DP	***** Plan No Longer Available *****				***** Plan No Longer Available *****					

MEDICARE RETIREES

PROVIDER	PLAN	SERVICE AREA	2016				2017			
			Monthly Premium	MEDICARE RETIREES		Monthly Premium	MEDICARE RETIREES			
				Less lcp Kaiser DHMO	Monthly Retiree Cost		Less lcp Kaiser DHMO	Monthly Retiree Cost		
Kaiser	Sr Advantage	CA/NW/HI	Member Only	272.34	466.92	0.00	289.12	289.12	0.00	
			Member+Spouse/DP	544.68	933.84	0.00	578.24	578.24	0.00	
Blue Shield	Medicare HMO	CA	Member Only	673.36	466.92	206.44	598.82	490.20	108.62	
			Member+Spouse/DP	1346.72	933.84	412.88	1197.64	980.40	217.24	
Blue Shield	Medicare PPO	Nationwide	Member Only	707.14	466.92	240.22	509.21	490.20	19.01	
			Member+Spouse/DP	1414.28	933.84	480.44	1018.42	980.40	38.02	

☐ = Lowest Cost Plan (LCP)